Empowered workforce

Plan best teams to meet demand

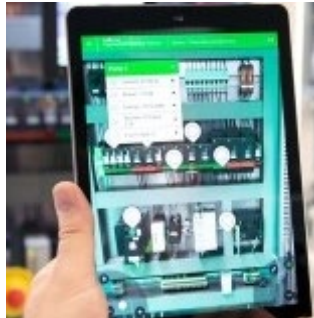Life Is On | Schneider Electric

Take teams efficiency to the next level

Acquire knowledge & experience

Train users with eLearning, training simulators or Virtual Reality to minimize risk and improve efficiency

Optimized training costs

Be guided in complex operations

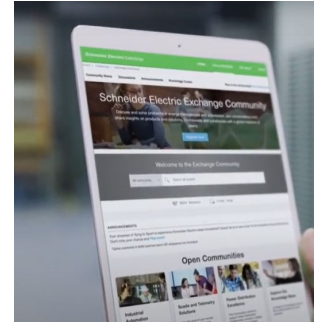Guide users on complex tasks realization using Augmented Reality

Improved **operator safety** & polyvalence

Provide mobility to workers

Bring remote and cybersafe decision support solutions to improve workforce productivity

Secure remote access

Share best practices & know-how

Break silos between your organization by allowing knowledge sharing and collaboration

18% increase in worker productivity

Plan best teams to meet demand

Manage your staff in an efficient way, taking into account their qualifications and constraints

70% time saving on schedule's development

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Plan best teams to meet demand
Manage your staff in an efficient way, taking into account their qualifications and constraints

Improved Workforce Management

- Dynamic Scheduling of Workforce for Production. Optimize resources for production whilst respecting legal & local rules. Effectively manage Temp workers and associated costs.

Increased Team's Productivity

- Optimize production by assigning right (skilled) person to right place. Forecast labor requirement of future production needs. Follow up & approve individual & team working hours

Build efficient and skilled teams

- Drive skill matrix of resources by training on different skills & technologies. Build flexible team to work on multiple sections of plant

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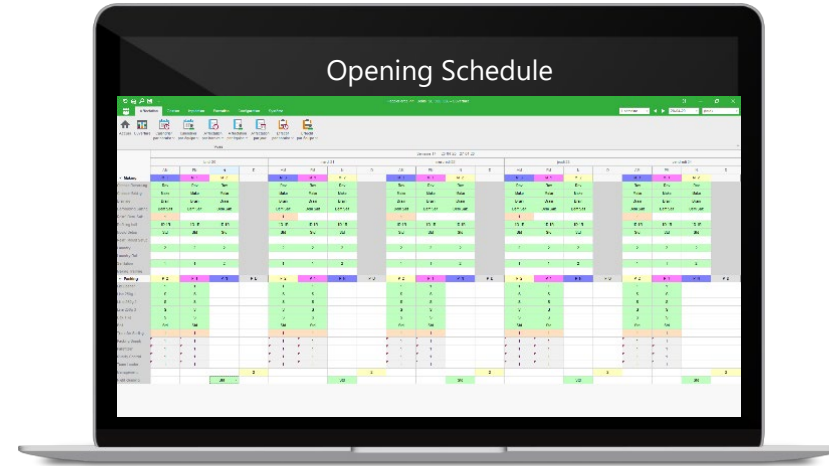# PeopleForce

Optimize people planning across the factory

Key Capabilities

Software dedicated to optimization of factory staff schedule and skills for better flexibility and management:

- Combined skills & availability vs legal requirements and staff competencies included
- Automated dynamic scheduling for each workstation
- Simulation of future production volumes to help anticipate labor & skill requirements

Business Value

- Optimization of Resources: effective sharing of personnel creating synergies between teams
- Mastering time: trace hours worked and control differences between forecasted plan and output.
- Flexibility: management of staff's skills to adjust the balance between use of skills and maintenance of secondary skills.
- More than **70% time saving** in the development of schedules

Opening Schedule

Ensure you plan the right people, right skills, right place, right time!

Learn more

Customer Challenge

- Lacking synergy between workshops
- More than 20 Excel files to cover the scheduling needs of 180 FTEs
- Extremely time-consuming tasks
- Non-analysable historic data
- Outdated competency matrix tables

Project objective

- Reduced number of excel files and data centralization
- Analysable historical data
- Fewer data entries and corrections
- Elimination of planning errors
- Constrained assignment of up-to-date skills

The Solution

PeopleForce for optimization of people scheduling and planning across the factory

Results

- Reduction of the time needed for planning, reduction of errors (**Gain of > €40 k/year**)
- Removal of 26 Excel files
- Reduction of overstaffing
- Loyalty of temporary workers
- Up-to-dat skills grid and optimised multi-skill capacities (increased flexibility)

Gain of > €40 k/year

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Customer Challenge

- Almost manual workforce planning and scheduling
- Several databases used
- Improve visibility into workforce affectation and training

The Solution

PeopleForce for optimization of people scheduling and planning across the factory

Results

- One single centralized database for workforce planning & scheduling
- Increased productivity thanks to the implementation of standards
- Improved flexibility of production thanks to analyzable historical data on staff competencies and skills
- Unique and consistent team management for different team leaders within the plant
- Improvement of communications between support functions (HR, training managers) and team leaders
- Improved visibility thanks to statistical dashboard on workforce training and skills
- Conflicts resolution – no more manual affectation of workers to the same tasks

Optimization of people scheduling and planning across the factory

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